

**Small School Weight Adjustment (Shown on CHAR 64-1)**

	K-8	9-12
1. Non-AOI Student Count	50.000	225.000
2. FT AOI Student Count, funded at 95% (A.R.S. §15-808(F)(1))	0.000	0.000
3. PT AOI Student Count, funded at 85% (A.R.S. §15-808(F)(1))	0.000	0.000
4. Total Unweighted Student Count	50.000	225.000
5. Difference in Support Level Weight	0.000	0.000
6. Difference in Group A Weighted Student Count for Small School Weight Adjustment	0.000	0.000
7. Adjusted Base Level Amount (A.R.S. §15-901, as amended by Laws 2019, Ch. 265, §7)	\$ 4,150.43	\$ 4,150.43
8. Reduction to Base Level Amount Provided by Small School Weight (A.R.S. §15-185)	\$ 0.00	\$ 0.00
9. Total K-8 and 9-12 Reduction to Base Support Level for Small School Weight Adjustment	\$	\$ 0.00

**Base Support Level amounts from Total K-3 and Total K-3 Reading Weighted Student Counts**

A.R.S. §15-211 requires schools to submit a plan to ADE by October 1 for improving the reading proficiency of its pupils in Kindergarten programs and Grades 1-3. The plan must include a budget for spending monies from both the K-3 and K-3 Reading support level weights. Schools must use monies generated by the K-3 Reading weight only on instructional purposes intended to improve reading proficiency for pupils in Kindergarten through 3rd grade with particular emphasis on pupils in Kindergarten through 2nd grade. The K-3 Reading weight will only be included in the charter's CHAR 55-1 after the school's K-3 Reading Program Plan is approved by the State Board of Education. Contact ADE's Move on When Reading program area with questions at <http://www.azed.gov/mowr/>

**Total Weighted Student Count**

	K-3	K-3 Reading
Non-AOI	0.000	0.000
AOI FT*	0.000	0.000
AOI PT*	0.000	0.000
Total	0.000	0.000

K-3	\$ 0.00
K-3 Reading	\$ 0.00

\*AOI counts shown reflect applicable full-time or part-time funding ratio.

**CHARTER ADDITIONAL ASSISTANCE [A.R.S. §15-185(B)(4), as amended by Laws 2019, Ch. 265, §3]**

Laws 2019, Ch. 265, §21 requires ADE to reduce charter additional assistance for all charter schools for FY 2020. For budget adoption, the reduction is estimated by reducing the CAA on line 1 by 1.8%. The actual amount will vary and ADE will notify schools of the final amounts.

	K-8	9-12
1. Charter Additional Assistance (From CHAR55 tab)	\$ 92,157.00	\$ 483,333.75
2. Adjustment to Charter Additional Assistance (Shown on CHAR 64-1)	\$ 1,658.83	\$ 8,700.01

**INCREASE FOR ALLOCATION OF ADDITIONAL FUNDING [2016 Prop 123 & Laws 2015, 1st S.S., Ch.1, §6]**

2016 Prop 123 and Laws 2015, 1st S.S., Ch.1, §6, provides total additional funding of \$50,000,000 to districts and charter schools on a pro rata basis. The estimated increase in additional funding is provided below. However, actual amounts will vary and ADE will notify schools of the final amounts. Schools should include these monies in their Schoolwide Project Budget. These monies may be expended for any allowable school purpose.

1. Estimated Allocation of Additional Prop 123 Funding	\$ 0.00
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**ADJUSTED EQUALIZATION ASSISTANCE BASE (Shown on CHAR 64-1)**

1. Equalization Base/Assistance (From CHAR55 tab)	\$ 2,289,141.39
2. Total K-8 and 9-12 Reduction to Base Support Level for Small School Weight Adjustment	\$ 0.00
3. Total	\$ 2,289,141.39

**BASE SUPPORT LEVEL WEIGHTS CALCULATION [A.R.S. §§15-943 and 15-185]**

**Table 1 - Individual Charter School Counts**

SUPPORT LEVEL WEIGHTS TO BE USED FOR:	K-8	9-12
Student Count 0.001-99.999 Support Level Weight	1.399	1.559
Student Count 100.000-499.999		
Student Count Constant	500.000	500.000
Student Count	- 0	- 225
Difference	= 0.000	= 275.000
Weight Adjustment Factor	x 0.0003	x 0.0004
Support Level Weight Increase	= 0	= 0.11
Support Level Weight Constant	+ 1.278	+ 1.398
Support Level Weight	= 0	= 1.508
Student Count 500.000-599.999		
Student Count Constant	600.000	600.000
Student Count	- 0	- 0
Difference	= 0.000	= 0.000
Weight Adjustment Factor	x 0.0012	x 0.0013
Support Level Weight Increase	= 0	= 0
Support Level Weight Constant	+ 1.158	+ 1.268
Support Level Weight	= 0	= 0
Student Count 600.000 or More Support Level Weight	1.158	1.268

**Table 2 - Charter Holder Total Charter School Counts (only calculated if one or more criteria are checked on the Data Entry Tab)**

SUPPORT LEVEL WEIGHTS TO BE USED FOR:	K-8	9-12
Student Count 0.001-99.999 Support Level Weight	1.399	1.559
Student Count 100.000-499.999		
Student Count Constant	500.000	500.000
Student Count	- 0	- 0
Difference	= 0.000	= 0.000
Weight Adjustment Factor	x 0.0003	x 0.0004
Support Level Weight Increase	= 0	= 0
Support Level Weight Constant	+ 1.278	+ 1.398
Support Level Weight	= 0	= 0
Student Count 500.000-599.999		
Student Count Constant	600.000	600.000
Student Count	- 0	- 0
Difference	= 0.000	= 0.000
Weight Adjustment Factor	x 0.0012	x 0.0013
Support Level Weight Increase	= 0	= 0
Support Level Weight Constant	+ 1.158	+ 1.268
Support Level Weight	= 0	= 0
Student Count 600.000 or More Support Level Weight	1.158	1.268

**Support Level Difference Used to Calculate Small School Weight Adjustment**

1. Support Level Weight from Table 1	1.399	1.508
2. Support Level Weight from Table 2 (based on small school weight eligibility)	0	0
3. Difference in Support Level Weight	0.000	0.000





FY 2020 SUMMARY OF CHARTER SCHOOL PROPOSED BUDGET

CTDS Number 138757000

1000 SCHOOLWIDE PROJECT	Totals		% Increase/Decrease
	Prior Year 2019	Budget Year 2020	
100 Regular Education			
1000 Instruction	1,312,653	1,257,340	-4.2%
Support Services			
2100 Students	15,630	0	-100.0%
2200 Instruction	0	0	
2300 General Administration	41,471	352,998	751.2%
2400 School Administration	113,878	113,288	-0.5%
2500 Central Services	58,359	70,031	20.0%
2600 Operation & Maintenance of Plant	93,102	97,784	5.0%
2900 Other Support Services	0	0	
3000 Operation of Noninstructional Services	0	0	
4000 Facilities Acquisition & Construction	0	0	
5000 Debt Service	0	0	
610 School-Sponsored Cocurricular Activities	3,420	6,344	85.5%
620 School-Sponsored Athletics	1,800	2,160	20.0%
630, 700, 800, 900 Other Programs	0	0	
Regular Education Subtotal	1,640,313	1,899,945	15.8%
200 Special Education			
1000 Instruction	41,120	40,615	-1.2%
Support Services			
2100 Students	35,246	35,794	1.6%
2200 Instruction	0	0	
2300 General Administration	847	2,351	177.6%
2400 School Administration	2,323	2,366	1.9%
2500 Central Services	1,191	1,426	19.7%
2600 Operation & Maintenance of Plant	1,900	2,218	16.7%
2900 Other Support Services	0	0	
3000 Operation of Noninstructional Services	0	0	
4000 Facilities Acquisition & Construction	0	0	
5000 Debt Service	0	0	
Special Education Subtotal	82,627	84,770	2.6%
400 Pupil Transportation	0	0	
530 Dropout Prevention Programs	0	0	
540 Joint Career & Tech. Ed. & Voc. Ed. Center	0	0	
550 K-3 Reading	0	0	
Total	1,722,940	1,984,715	15.2%

The budget of Mary Ellen Halvorson Education Foudation (d.b.a. Tri-City College Prep ) for fiscal year 2020 was officially proposed by the Governing Board on June 05, 2019. The complete budget may be reviewed by contacting Jayne Michaelson at 9287770403 or jmichaelson@tricityprep.org.

SPECIAL EDUCATION PROGRAMS	Totals		% Increase/Decrease
	Prior Year 2019	Budget Year 2020	
Total All Disability Classifications	82,447	84,770	2.8%
Gifted Education	0	0	
ELL Incremental Costs	0	0	
ELL Compensatory Instruction	0	0	
Remedial Education	0	0	
Vocational and Technical Ed.	0	0	
Career Education	0	0	
Total	82,447	84,770	2.8%

EXPENSES BY PROJECT			
	Totals		% Increase/Decrease
	Prior Year 2019	Budget Year 2020	
Schoolwide	1,722,940	1,984,715	15.2%
Classroom Site Projects	117,260	140,712	20.0%
Instructional Improvement	6,611	6,611	0.0%
English Language Learner	0	0	
ELL Compensatory Instruction	0	0	
Federal Projects	0	0	
State Projects	0	0	
Capital Acquisitions	0	0	
Total Expenses	1,846,811	2,132,038	15.4%

AVERAGE TEACHER SALARY	
Average salary of all teachers employed in the budget year 2020	42,735
Average salary of all teachers employed in the prior year 2019	39,643
Increase in average teacher salary from the prior year 2019	3,092
Percentage increase	7.8%
Comments on average salary calculation (optional):	
Average salary of all teachers employed in FY 2018	36,362
Total percentage increase in average teacher salary since FY 2018	17.5%

Expenses	Number of Personnel		Salaries 6100	Employee Benefits 6200	Purchased Services 6300, 6400, 6500	Supplies 6600	Other 6800	Totals		% Increase/ Decrease
	Prior Year	Budget Year						Prior Year 2019	Budget Year 2020	
<b>English Language Learner Project - 1071</b>										
260 Special Education-ELL Incremental Costs										
1000 Instruction	1.	0.00						0	0	1.
Support Services										
2100 Students	2.	0.00						0	0	2.
2200 Instruction	3.	0.00						0	0	3.
2300 General Administration	4.	0.00						0	0	4.
2400 School Administration	5.	0.00						0	0	5.
2500 Central Services	6.	0.00						0	0	6.
2600 Operation & Maintenance of Plant	7.	0.00						0	0	7.
2900 Other Support Services	8.	0.00						0	0	8.
Program 260 Subtotal (lines 1-8)	9.	0.00	0.00	0	0	0	0	0	0	9.
430 Pupil Transportation-ELL Incremental Costs										
Support Services										
2700 Student Transportation	10.	0.00						0	0	10.
Total Expenses (lines 9 and 10)	11.	0.00	0.00	0	0	0	0	0	0	11.

Expenses	Number of Personnel		Salaries 6100	Employee Benefits 6200	Purchased Services 6300, 6400, 6500	Supplies 6600	Other 6800	Totals		% Increase/ Decrease
	Prior Year	Budget Year						Prior Year 2019	Budget Year 2020	
<b>Compensatory Instruction Project - 1072</b>										
265 Special Education-ELL Compensatory Instruction										
1000 Instruction	12.	0.00						0	0	12.
Support Services										
2100 Students	13.	0.00						0	0	13.
2200 Instruction	14.	0.00						0	0	14.
2300 General Administration	15.	0.00						0	0	15.
2400 School Administration	16.	0.00						0	0	16.
2500 Central Services	17.	0.00						0	0	17.
2600 Operation & Maintenance of Plant	18.	0.00						0	0	18.
2900 Other Support Services	19.	0.00						0	0	19.
Program 265 Subtotal (lines 12-19)	20.	0.00	0.00	0	0	0	0	0	0	20.
435 Pupil Transportation-ELL Compensatory Instruction										
Support Services										
2700 Student Transportation	21.	0.00						0	0	21.
Total Expenses (lines 20 and 21)	22.	0.00	0.00	0	0	0	0	0	0	22.

Expenses	Salaries 6100	Employee Benefits 6200	Purchased Services 6300, 6400, 6500	Supplies 6600	Totals		% Increase/ Decrease
					Prior Year 2019	Budget Year 2020	
<b>Classroom Site Project 1011 - Base Salary</b>							
100 Regular Education							
1000 Instruction	23,692	4,535			23,522	28,227	20.0%
2100 Support Services - Students					0	0	
2200 Support Services - Instruction					0	0	
Program 100 Subtotal (lines 1-3)	23,692	4,535			23,522	28,227	20.0%
200 Special Education							
1000 Instruction					0	0	
2100 Support Services - Students					0	0	
2200 Support Services - Instruction					0	0	
Program 200 Subtotal (lines 5-7)	0	0			0	0	
Other Programs (Specify)							
1000 Instruction					0	0	
2100 Support Services - Students					0	0	
2200 Support Services - Instruction					0	0	
Other Programs Subtotal (lines 9-11)	0	0			0	0	
Total Expenses (lines 4, 8, and 12)	23,692	4,535			23,522	28,227	20.0%
<b>Classroom Site Project 1012 - Performance Pay</b>							
100 Regular Education							
1000 Instruction	47,261	8,981			46,868	56,242	20.0%
2100 Support Services - Students					0	0	
2200 Support Services - Instruction					0	0	
Program 100 Subtotal (lines 14-16)	47,261	8,981			46,868	56,242	20.0%
200 Special Education							
1000 Instruction					0	0	
2100 Support Services - Students					0	0	
2200 Support Services - Instruction					0	0	
Program 200 Subtotal (lines 18-20)	0	0			0	0	
Other Programs (Specify)							
1000 Instruction					0	0	
2100 Support Services - Students					0	0	
2200 Support Services - Instruction					0	0	
Other Programs Subtotal (lines 22-24)	0	0			0	0	
Total Expenses (lines 17, 21, and 25)	47,261	8,981			46,868	56,242	20.0%
<b>Classroom Site Project 1013 - Other</b>							
100 Regular Education							
1000 Instruction	27,836	5,142	16,286	6,979	46,870	56,243	20.0%
2100 Support Services - Students					0	0	
2200 Support Services - Instruction					0	0	
Program 100 Subtotal (lines 27-29)	27,836	5,142	16,286	6,979	46,870	56,243	20.0%
200 Special Education							
1000 Instruction					0	0	
2100 Support Services - Students					0	0	
2200 Support Services - Instruction					0	0	
Program 200 Subtotal (lines 31-33)	0	0	0	0	0	0	
530 Dropout Prevention Programs							
1000 Instruction					0	0	
Other Programs (Specify)							
1000 Instruction					0	0	
2100, 2200 Support Services - Students/Instruction					0	0	
Other Programs Subtotal (lines 36-37)	0	0	0	0	0	0	
Total Expenses (lines 30, 34, 35, and 38)	27,836	5,142	16,286	6,979	46,870	56,243	20.0%
Total Classroom Site Projects (lines 13, 26, and 39)	98,789	18,658	16,286	6,979	117,260	140,712	20.0%



**FEDERAL AND STATE PROJECTS**

	Prior Year 2019	Budget Year 2020	
<b>1100-1399 FEDERAL PROJECTS</b>			
1. 1100-1130 ESEA Title I-Helping Disadvantaged Children	0		1.
2. 1140-1150 ESEA Title II-Prof. Dev. And Technology	0		2.
3. 1160 ESEA Title IV-21st Century Schools	0		3.
4. 1170-1180 ESEA Title V-Promote Informed Parent Choice	0		4.
5. 1190 ESEA Title III-Limited Eng. & Immigrant Students	0		5.
6. 1200 ESEA Title VII-Indian Education	0		6.
7. 1210 ESEA Title VI-Flexibility and Accountability	0		7.
8. 1220 IDEA, Part B	0		8.
9. 1230 Johnson-O'Malley	0		9.
10. 1240 Workforce Investment Act	0		10.
11. 1250 AEA-Adult Education	0		11.
12. 1260-1270 Vocational Education-Basic Grants	0		12.
13. 1280 ESEA Title X-Homeless Education	0		13.
14. 1290 Medicaid Reimbursement	0		14.
15. 1300 Charter School Implementation Proj. (Stimulus)	0		15.
16. 13__ Impact Aid	0		16.
17. 1310-1399 Other Federal Projects	0		17.
18. Total Federal Projects (lines 1-17)	0	0	18.
<b>1400-1499 STATE PROJECTS</b>			
19. 1400 Vocational Education	0		19.
20. 1410 Early Childhood Block Grant	0		20.
21. 1420 Extended School Year-Pupils with Disabilities	0		21.
22. 1425 Adult Basic Education	0		22.
23. 1430 Chemical Abuse Prevention Programs	0		23.
24. 1435 Academic Contests	0		24.
25. 1450 Gifted Education	0		25.
26. 1456 College Credit Exam Incentives	0		26.
27. 1457 Results-based Funding	0		27.
28. 1460 Environmental Special Plate	0		28.
29. 1465 Charter School Stimulus Fund	0		29.
30. 1470-1499 Other State Projects	0		30.
31. Total State Projects (lines 19-30)	0	0	31.
32. Total Federal and State Projects (lines 18 and 31)	0	0	32.

**CAPITAL ACQUISITIONS**

	Prior Year	Budget Year	
1. 0191 Land and Land Improvements	0		1.
2. 0192 Site Improvements	0		2.
3. 0194 Buildings and Building Improvements	0		3.
4. 0196 Equipment	0		4.
5. 0198 Construction in Progress	0		5.
6. Total Capital Acquisitions (lines 1-5)	0	0	6.
7. Total Capital Acquisitions, if any, budgeted on lines 1-5 above for the K-3 Reading Program	0		7.

**SPECIAL EDUCATION PROGRAMS BY TYPE**

	Program 200 Prior Year 2019	Program 200 Budget Year 2020	
1. Total All Disability Classifications	82,447	84,770	1.
2. Gifted Education	0		2.
3. ELL Incremental Costs	0		3.
4. ELL Compensatory Instruction	0		4.
5. Remedial Education	0		5.
6. Vocational and Technical Ed.	0		6.
7. Career Education	0		7.
8. Total (lines 1-7)	82,447	84,770	8.

**INSTRUCTIONAL IMPROVEMENT PROJECT**

Indicate amounts budgeted in Project 1020 for the following:

	Prior Year 2019	Budget Year 2020	
1. Teacher Compensation Increases	6,611	6,611	1.
2. Class Size Reduction	0		2.
3. Dropout Prevention Programs	0		3.
4. Instructional Improvement Programs	0		4.
5. Total Instructional Improvement (lines 1-4)	6,611	6,611	5.

**PROPOSED RATIOS FOR  
SPECIAL EDUCATION**

Teacher-Pupil 1 to \_\_\_\_\_  
Staff-Pupil 1 to \_\_\_\_\_

**SELECTED EXPENSES BY TYPE**

(Must be included on page 1)

Audit Services   
Classroom Instruction

**STATE EQUALIZATION ASSISTANCE BUDGETED  
FOR FOOD SERVICE EXPENSES**

Enter the amount of State Equalization Assistance budgeted for Food Service, Function 3100:

EXPENSES		Salaries 6100	Employee Benefits 6200	Purchased Services 6300, 6400, 6500	Supplies 6600	Other 6800	Totals		% Increase/ Decrease	
							Prior Year 2019	Budget Year 2020		
1000 Schoolwide Project										
100 Regular Education										
1000 Instruction	1.	777,872	210,025	161,112	33,067	75,264	1,312,653	1,257,340	-4.2%	1.
Support Services										
2100 Students	2.						15,630	0	-100.0%	2.
2200 Instruction	3.						0	0		3.
2300 General Administration	4.	277,813	75,009	176			41,471	352,998	751.2%	4.
2400 School Administration	5.	74,057	19,995	17,052	2,184		113,878	113,288	-0.5%	5.
2500 Central Services	6.			68,208	1,705	118	58,359	70,031	20.0%	6.
2600 Operation & Maintenance of Plant	7.	38,277	10,334	7,996	7,879	33,298	93,102	97,784	5.0%	7.
2900 Other Support Services	8.						0	0		8.
3000 Operation of Noninstructional Services	9.						0	0		9.
4000 Facilities Acquisition & Construction	10.						0	0		10.
5000 Debt Service	11.						0	0		11.
610 School-Sponsored Cocurricular Activities	12.			5,000	144	1,200	3,420	6,344	85.5%	12.
620 School-Sponsored Athletics	13.			2,160			1,800	2,160	20.0%	13.
630, 700, 800, 900 Other Programs	14.						0	0		14.
Subtotal (lines 1-14)	15.	1,168,019	315,363	261,704	44,979	109,880	1,640,313	1,899,945	15.8%	15.
<b>200 Special Education</b>										
1000 Instruction	16.	25,505	6,886		8,224		41,120	40,615	-1.2%	16.
Support Services										
2100 Students	17.	17,035	4,599	14,160			35,246	35,794	1.6%	17.
2200 Instruction	18.						0	0		18.
2300 General Administration	19.	1,851	500				847	2,351	177.6%	19.
2400 School Administration	20.	1,856	510				2,323	2,366	1.9%	20.
2500 Central Services	21.			1,392	34		1,191	1,426	19.7%	21.
2600 Operation & Maintenance of Plant	22.	957	259	163	160	679	1,900	2,218	16.7%	22.
2900 Other Support Services	23.						0	0		23.
3000 Operation of Noninstructional Services	24.						0	0		24.
4000 Facilities Acquisition & Construction	25.						0	0		25.
5000 Debt Service	26.						0	0		26.
Subtotal (lines 16-26)	27.	47,204	12,754	15,715	8,418	679	82,627	84,770	2.6%	27.
400 Pupil Transportation	28.						0	0		28.
530 Dropout Prevention Programs	29.						0	0		29.
540 Joint Career & Technical Ed. & Vocational Ed. Center	30.						0	0		30.
<b>550 K-3 Reading</b>	31.						0	0		31.
Subtotal (lines 15 and 27-31)	32.	1,215,223	328,117	277,419	53,397	110,559	1,722,940	1,984,715	15.2%	32.
Classroom Site Projects (from page 3, line 40)	33.	98,789	18,658	16,286	6,979		117,260	140,712	20.0%	33.
Instructional Improvement Project (from page 2, line 5)	34.						6,611	6,611	0.0%	34.
English Language Learner Project (from page 4, line 11)	35.	0	0	0	0	0	0	0		35.
Compensatory Instruction Project (from page 4, line 22)	36.	0	0	0	0	0	0	0		36.
<b>Federal and State Projects (from page 2, line 32)</b>	37.						0	0		37.
Total (lines 32-37)	38.	1,314,012	346,775	293,705	60,376	110,559	1,846,811	2,132,038	15.4%	38.



CHARTER SCHOOL Mary Ellen Halvorson Education Foudation  
 Charter Name  
Tri-City College Prep  
 d.b.a. (as applicable)

COUNTY Yavapai CTDS NUMBER 138757000

FY 2020

STATE OF ARIZONA

CHARTER SCHOOL ANNUAL BUDGET

Proposed \_\_\_\_\_  
 Version \_\_\_\_\_

BY THE GOVERNING BOARD

We hereby certify that the Budget for the School Year 2020 was  
 Proposed June 5, 2019  
 Adopted \_\_\_\_\_  
 Revised \_\_\_\_\_  
 Date \_\_\_\_\_

RJ Ayers  
Russ Norris  
with me  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 SIGNED

President  
Secretary  
vice president  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 TITLE

1. TOTAL BUDGETED REVENUES FOR FISCAL YEAR 2019 \$ 1,882,378

2. ESTIMATED REVENUES BY SOURCE FOR FISCAL YEAR 2020

Local	1000	\$	<u>886,000</u>
Intermediate	2000	\$	
State	3000	\$	<u>2,289,141</u>
Federal	4000	\$	<u>22,000</u>
TOTAL		\$	<u>3,197,141</u>

Charter School Contact Employee: Jayne Michaelson  
 Telephone: 928-777-0403 Email: jmichaelson@tricityprep.org

The FY 2020 budget file for the version described at left will be uploaded  
 via the Common Logon on ADE's website by June 5, 2019  
 Type the Date as MM/DD/YYYY

Mary Ellen Halvorson  
 School Official Signature

William R. Batzli  
 School Official Signature

Mary Ellen Halvorson  
 School Official (Typed Name)

William R. Batzli  
 School Official (Typed Name)

AVERAGE TEACHER SALARY (A.R.S. §15-189.05)

Check box if the school is new and will begin operations in FY 2020.

1. Average salary of all teachers employed in budget year 2020	\$	<u>42,735</u>
2. Average salary of all teachers employed in prior year 2019	\$	<u>39,643</u>
3. Increase in average teacher salary from the prior year 2019	\$	<u>3,092</u>
4. Percentage increase		<u>7.8%</u>

Comments on average salary calculation (optional):  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

5. Average salary of all teachers employed in FY 2018	\$	<u>36,362</u>
6. Total percentage increase in average teacher salary since FY 2018		<u>17.5%</u>